

Hiring, Continuing, and Terminating Students

IU Indianapolis Work-Study e-doc Instructions for AY 2024-2025 FWS Eligibility Dates: 8/4/2024 - 5/10/2025





Student FWS Reminders

- Students can use AY 2024-2025 funds from August 4, 2024 May 10, 2025
- Students can earn towards the AY 2024-2025 FWS award until May 10th, 2025
- Students can begin to submit FWS Authorization forms on July 29th for the AY 2024-2025 term
- Students can begin to submit FWS Authorization Forms on May 1st for Summer 2025 term

Employer FWS Reminders

- Ask student employees (new or continuing) to submit a screen shot of their federal work study award in their financial view before processing hiring documents for the academic year to verify their work-study status.
 - This screen shot will show you if there is an award preset for the academic term.
- Make sure that the position has been entered into the Handshake job board.
- Please communicate to the student regarding who their direct supervisor will be and how they can best contact their supervisor (i.e., supervisor email address or phone number).

Payroll/Fiscal Officer/e-doc Initiator FWS Reminders

• If a student is not enrolled in AY 2024-2025 courses with IU Indianapolis, please terminate the student from work-study job record, using August 4, 2024, as the effective date of termination. Please make sure the student transitions to using a student temporary job record.

Students must be HIRED or "MAINTAINED" for each eligibility period to be paid with work-study funds. If a student is a NEW hire, a background check and I-9 forms must be completed before submitting the e-doc to connect the FWS funds.

- Hire eDocs are needed for students who have NOT worked in your department before -or-DO NOT have an ACTIVE work-study job record in your department.
- Maintain Job Data eDocs are needed for student who have an active work-study job record in your department and have a new work-study award for the current term.

Questions & Office Contact Information

- For questions about work-study award amount, students should contact the Office of Student Financial Services at finaid@iu.edu.
- For questions about processing e-docs, FWS Job Postings or Authorizations forms for the IUI Work-Study Program, student or employers should email fwsjobs@iu.edu.



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Each IU Indianapolis Work-Study (FWS) Authorization form approval should follow this timeline:

- 1. Students can download the FWS authorization form from employment.indianapolis.iu.edu.
- 2. **Student** takes the completed and signed authorization form to their supervisor.
- 3. **Supervisor** signs the form and submit the form to the payroll processor.
- 4. **EDoc initiator** will receive the signed form and attach it to the e-doc for processing.

NEW HIRE

for students who have NOT worked in your department before -or-DO NOT have an ACTIVE work-study job record in your department

- •Initiate Hire Employee eDoc
- •Set start date within AY 2024-2025 dates: 8/4/2024 5/10/2025
- •Use unique 8-digit position # for student employees using FWS funds.
- •Salary Grade: Select "WorkStudy Undergraduate (WSU)"
- Employee Class: Select "Work Study Undergraduate"
- Work-Study Limit: Amount of FWS award to be dedicated to the position
- Work-Study Start Date should be the same as Effective Date!
- •Work-Study End Date: 5/10/2025
- ** List Job Title & Supervisor Name in Notes of e-doc! **

CONTINUING

For students who have an active work-study record in your department and have a new work-tudy award for the current eligibilit period

- •Initiate Maintain Job Data eDoc
- Action Reason: Update to "Change in Employee Class"
- •Set start date within AY 2024-2025: 8/4/2024 5/10/2025, the date has to be in the pay period
- Employee Class: Update to "Work Study Undergraduate"
- •Work-Study Start Date should be the same as Effective Date!
- •**List Job Title and Handshake Job Ref #, work-study award amount, and Supervisor Name in Notes of e-doc!**

TERMINATION

For students not returning to work in your department; or for students who have no more work-study funds available for the current eligibility period

- •Initiate Terminate Employee e-doc
- Effective Date: must be the day AFTER the last date the student worked.
- Select Most appropriate Action Reason:

Work Study Limit Reached, Resignation, End of Casual employment, etc.

- If the student was involuntarily terminated, please consult OSE before processing e-doc
- •Should be submitted within the MONTH of the student's termination date.
- •Include note on e-doc that states the students' last date working