

Hiring, Continuing, and Terminating Students

IUI Work-Study eDoc Instructions for Summer 2025
Eligibility Dates: 5/11/2025-8/2/2025





Student FWS Reminders

- Students can use and earn Summer 2025 funds from May 11, 2025 August 2, 2025
- Students can begin to submit FWS Authorization forms on May 1st for the Summer 2025 term
- Students can begin to submit FWS Authorization Forms on August 1st for AY 2025-2026 term

Employer FWS Reminders

- Ask student employees (new or continuing) to submit a screenshot of their federal work-study award in their financial view before processing hiring documents for the academic year to verify their work-study status.
 - This screenshot will show you if there is an award preset for the academic term.
- Make sure that the position has been entered into the Handshake job board.
- Please communicate with the student regarding who their direct supervisor will be and how they can best contact their supervisor (i.e., supervisor email address or phone number).

Payroll/Fiscal Officer/eDoc Initiator FWS Reminders

• If a student is not enrolled in Summer 2025 courses with IUI, please terminate the student from the work-study job record, using May 11, 2025, as the effective date of termination. Please make sure the student transitions to using a student temporary job record.

Students must be HIRED or "MAINTAINED" for each eligibility period to be paid with work-study funds. If a student is a NEW hire, a background check and I-9 forms must be completed before submitting the eDoc to connect the FWS funds.

- Hire eDocs are needed for students who have NOT worked in your department before -or-DO NOT have an ACTIVE work-study job record in your department.
- Maintain Job Data eDocs are needed for students who have an active work-study job record in your department and have a new work-study award for the current term.

Questions & Office Contact Information

- For questions about work-study award amount, students should contact the Office of Student Financial Services at finaid@iu.edu.
- For questions about processing eDocs, FWS Job Postings, or Authorization forms for the IUI Work-Study Program, students or employers should email fwsjobs@iu.edu.

Office of Student Employment

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Each IUI Work-Study (FWS) Authorization Form approval should follow this timeline:

- 1. Students can download the FWS authorization form from employment.iupui.edu.
- 2. **Student** takes the completed and signed authorization form to their supervisor.
- 3. **Supervisor** signs the form and submits the form to the payroll processor.
- 4. **EDoc initiator** will receive the signed form and attach it to the eDoc for processing.

NEW HIRE

for students who have NOT worked in your department before -or-DO NOT have an ACTIVE work-study job record in your department

Initiate Hire Employee eDoc

- •Set start date within Summer 2025 dates: 5/11/2025 8/2/2025. Use unique 8-digit position # for student employees using FWS funds.
- •Salary Grade: Select "Summer WorkStudy Undergraduate"
- •Employee Class: Select "Summer Work Study Undergraduate" Object code will be 3801
- •Work-Study Limit: Amount of FWS award to be dedicated to the position
- •Work-Study Start Date should be the same as Effective Date!
- •Work-Study End Date: 8/2/2025
- **List Job Title & Supervisor Name in Notes of eDoc! **

CONTINUING

For students who have an active work-study record in your department and have a new work-tudy award for the current eligibilit period

- Initiate Maintain Job Data eDoc
- •Action Reason: Update to "Change in Employee Class"
- •Set start date within Summer 2025: 5/11/2025 8/2/2025, the date has to be in the pay period
- Employee Class: Update to "Summer Work Study Undergraduate"
- •Work-Study Start Date should be the same as Effective Date!
- •**List Job Title, Handshake Job Ref #, and Supervisor Name in Notes of eDoc!**

TERMINATION

For students not returning to work in your department; or for students who have no more work-study funds available for the current eligibility period

- •Initiate Terminate Employee eDoc
- •Effective Date: must be the day AFTER the last date the student worked.
- •Select Most appropriate Action Reason:

Work Study Limit Reached, Resignation, End of Casual employment, etc.

- •If the student was involuntarily terminated, please consult OSE before processing eDoc
- •Should be submitted within the MONTH of the student's termination date.
- •Include note on eDoc that states the students' last date working